

AKSHAT INTERNATIONAL TRUST

ADD: PIPRAHI ROAD, DIST- SHEOHAR, BIHAR- 843334

“Education is the foundation
upon which we build
our future.”

– Christine Gregoire



PROJECT PROPOSAL

Financial Assistance for Providing free Education, Skill Development Training in Computer to poor and needy candidate in district - SHEOHAR, (BIHAR)

AKSHAT INTERNATIONAL TRUST

IMPLEMENTING AT
DISTRICT- SHEOHAR, BIHAR

Financial Assistance from



BIOCON FOUNDATION

20th KM Hosur Road, Electronic City,
Bangalore 560100

AKSHAT INTERNATIONAL TRUST

Registration No 4690/2019-20, under trust Act 1882

NGO Darpan ID : BR/2020/0266542, CSR No -00028130

Reg. Address-ward no-09, Piprahi Road, Karpuri Dwar, Sheohar-843329

Mobile- 9708075888, email- aipssheohar@gmail.com

Ref. No----- date-----

To,

The Chairperson's,
BIOCON FOUNDATION,
20th KM Hosur Road, Electronic City, Bangalore 560100

Sub: Financial Assistance for Providing Free Education, Skill Development Training to Poor and Needy Candidate in District- SHEOHAR, (BIHAR)

Sir/Madam,

We feel pleasure to introduce ourselves as voluntary social organization based at and working at dist.-SHEOHAR, (BIHAR) in the field of Income Generation Program in Technical Education, Promotion of Culture, Skill Development Training, Youth Awareness Program for health & Family Welfare Program, Agriculture Program, Sanitation & other Social issues, Also we have been carrying out our activities for the last several years in different sectors in rural & urban areas of dist. SHEOHAR, BIHAR.

Keeping in mind, our committee has been decided to submit an application for the above subject for this purpose, we are enclosing the required documents, which are given in the attached sheet. Therefore, I request you to kindly consider our proposal for financial support.

Thanking you,

Yours Faithfully,

PRIYANKA SINGH
(MANAGING DIRECTOR)



GRANT APPLICATION FORM

NAME OF ORGANIZATION	AKSHAT INTERNATIONAL TRUST
ADDRESS	PIPRAHI ROAD, DIST- SHEOHAR, BIHAR
TYPE OF ORGANIZATION	
<i>Government</i>	Non- Government
<i>NGO – Non Profit</i>	Non-Profit Organization Social Voluntary Organization
<i>Social Enterprise</i>	
<i>Other</i>	
Organization Registration Number	4690/2019-20
Date Of Registration	JULY 2019
TAX EXEMPTION STATUS	
80G	AAITA1398RF20228
12A	AAITA1398RE20212
CSR	CSR00028130
PAN Number	AAITA1398R
ORGANIZATION DETAILS	
BOARD MEMBERS	
Managing trustee / Chairperson	
Name	PRIYANKA SINGH
Email Address	aipssheohar@gmail.com
Board Members / Trustees – Names	
1. SMT. PRIYANKA SINGH	Ward No. 03, Nagar Panchayat, Sheohar
2. SMT. RINA DEVI	Gram- Piprahi, Po- Banghpura, Dist- Darbhanga
OPERATIONAL HEAD / PRIMARY CONTACT	
Name	PRIYANKA SINGH
Email Address	aipssheohar@gmail.com
Phone Number	7644836721
Secondary Contact	
Name	
Email Address	
Phone Number	
STAFF STRENGTH	
Full Time	
Part Time	
Volunteers	

ANNUAL BUDGET FOR THE LAST THREE YEARS	
GEOGRAPHICAL LOCATION(S) OF OPERATIONS	BIHAR->Sheohar
TYPE OF PREMISES	
Owned	
Rented	
Both	
BANK DETAILS	
Name of Bank	AXIS BANK LTD
Address	SHEOHAR SHEO BH, SHEOHAR, 843329
Bank Account Number	921020028335078
IFSC Code	UTIB0002977
NAMES OF 3 ORGANIZATIONAL DONORS IN THE PAST 3 YEARS ONLY	
Donor 1:	
Name	
Email	
Phone	
Donor 2:	
Name	
Email	
Phone	
Donor 3:	
Name	
Email	
Phone	
PROPOSED PROJECT DETAILS (ALL details are mandatory)	
Name of Project	Education
Estimated Start Date of Project	
Total Project Period	1 YEAR
Objectives of Project	<ul style="list-style-type: none"> ◆ Education not only gives knowledge related to the world. It gives one the desired level of confidence which helps people express their opinions in front of anyone. ◆ Education also promotes character development. ◆ Raising awareness about the importance of education and the impact it can have on individuals and communities. ◆ Providing quality education that promotes critical thinking, creativity, and problem-solving skills.

Details of project - Background & Justification (Please expand in 1000 words)

The AKSHAT INTERNATIONAL TRUST is a Non-Governmental Organization Registered under INDIAN TRUST ACT, 1882 Registered on JULY 2019 Since Inception it has the existence in many years in the field of imparting General Education. The Trust was established with basic aim of providing social services to all community but particularly to women and youth so they may become self-depend & stand on their own feet. Such social services include Handicapped welfare, education, Health, Nutrition, Family Welfare, Development of education, Women’s and child development and livelihood Program, Awareness in sanitation etc. The main aim of the Trust to provide securities and alertness among women and girl child & technical training to these poor Class families mentioned above so they may become self-reliant.

The main Theme and objective of the organization is to organize all kinds of development service for the greater benefit of down-trodden Communities women of remote rural and socio economically handicapped sectors of urban areas particularly schedule Tribes. Schedule Cast and even of Socioeconomically handicapped sectors of remote rural and Urban areas as well as for longstanding perspective of sustainable Socioeconomic development by creating source of permanent income generation and the main them of the objective of the organization is to impart innovative moderate skills development training Program among the underprivileged socioeconomically handicapped sectors down trodden Scheduled Tribes, Scheduled Castes Communities of remote rural and urban areas as well.

In order achieve these objective Trust has been carrying different activities. These activities include training to youth for beautician, Mobile repairing, sewing Embroidery to youth, Income generating Program etc. In addition to it Trust has been carrying out different other Program like organization of Awareness Camps, Seminars & workshops on environment, pollution control, consumer protection, etc. All these Program are carried by Trust through its own resources. The Trust has been regularly conducting Education Program aimed towards the benefit of the masses and more particularly the people below the poverty line. The Program has got recognition and appreciation from both the Trust and the authorities. The Trust has resolved to work for literacy Program under theme “Literacy for all” under this Program, women’s, laborers, small traders, and poor population were motivated for literacy.

About several people were motivated and provided basic education and skill development. In Field of moral education, the Trust has organized Program in Association with the schools of the District- SHEOHAR, (BIHAR) uphold the moral of the school going children and has regularly been organizing Program aimed at increasing awareness and respect for the inherent Indian culture and traditions. The effects of the Program have been enormous in terms of improvement in the moral values of the school children covered in the project.

Detailed Budget Estimate

Milestones and expected outcomes (500 words)

--	--

**Expected Number of Beneficiaries
(Please expand if necessary)**

685

- a) Kindly attach photocopies of the following documents:
- i. Organization registration certificate
 - ii. Tax exemption certificate
 - iii. Last 3 years audited balance sheets
 - iv. Annual Report for the last 3 years
- b) Please send the above information in PDF format to rani.desai@biocon.com and a hard copy to the address below:
 Biocon Foundation, 20th
 KM Hosur Road,
 Electronic City, Bangalore
 560100

For Biocon Foundation - OFFICE USE ONLY

Project ID	
Date of Grant	
Project Focus Area	
Health	
Water & Sanitation	
Education	
Rural Development	
Safety & Empowerment of Women	
Art & Culture	
Other (Please Specify)	
Type of Funding	
Capital Expenditure	
Infrastructure	
Operating Expenses	
Corpus	
Scholarships	
Sponsorships	

OUR CSR PROJECTS :

Corporate Social Responsibility

Biocon's Corporate Social Responsibility initiatives, started in 2004, are based on the principle of making enduring impact through programs that promote social and economic inclusion.

At Biocon, CSR has been an integral part of our business since inception. The Company is committed to innovation, affordability and access to healthcare. In line with this commitment and as a socially responsible organization, Biocon has, over the last 10 years, invested significantly in various CSR programs aimed at making a difference to the lives of marginalized communities.

Our CSR Vision

- To promote social and economic inclusion by ensuring that marginalized communities have equal access to healthcare services, educational opportunities, and proper civic infrastructure.
- To bridge the gap of gender disparity in education, healthcare and employment
- To create a globally competitive Biotech ecosystem in India through skill development.
- To promote the study of science which is so important for the progress of the country.
- To create a platform for promoting the rich Art & Culture of the country and sensitizing the communities to appreciate fine arts.

Our CSR Approach

At Biocon, we believe in the power of low cost, simple technologies to strengthen the delivery of and expand the footprint of our health and education programs. Such a sustained effort will ensure that all services are inclusive, transparent and thus sustainable. We support and implement innovative technologies that we believe will facilitate this goal.

Our CSR Programs

Biocon's CSR activities are/will be implemented through:

- ◆ Biocon Foundation – develops and implements healthcare; gender equality & safety of vulnerable sections of Trust; educational and infrastructure projects for marginalized sections of Trust; and also promotes the rich art & culture of India, to encourage artists, and sensitize communities.
- ◆ Biocon Academy – aims to address the skill deficit in the Biotechnology sector, by developing high-end talent through advanced learning and industrial training to make them employable
- ◆ External Partners – with track records in the CSR area.

VISSION

Our vision is to provide socioeconomic inclusion through innovation and sustainable models that deliver scalable solutions.

To promote economic and developmental activities for the benefit of the backward sections amongst the Minorities, preference being given to the occupational groups and women.

- Promote Economic Activities through provision of Concessional Finance.
- Improving the socio - economic well-being of the Trust. Particularly for the less fortunate and underprivileged members and enable them to live up to the potential that they all possess.
- Creating an inclusive development paradigm that serves all Indians, and to deliver societal benefits to all geographical regions of the country without any regional, linguistic, caste, creed, religious or other barriers.

MISSION

Our aim is to support interventions that resolve select primary issues faced in sustainable development. Whilst doing so, we shall conform to statutes and policies and adhere to the principles of responsible business practices.. We provide equitable, affordable and quality healthcare services to the people of India. At the centre of its philosophy is a strong primary healthcare system with a major focus on preventive and primitive healthcare. we strives to improve the health status of medically underserved population by fostering the provision of high quality, comprehensive health care that is accessible, coordinated, community-directed, culturally- sensitive, and linguistically competent. One of the highly prioritized goals of our programs and service is the preservation, stabilization, and rehabilitation of our dysfunctional families. Various programand services are designed to strengthen and support families and give people in distress a sense of hope. We uses a holistic, integrated service delivery model.

Essential to this mission is excellence in:

- Intellectual asset creation through discovery, research and development
- State-of-the-art manufacturing capabilities
- Internationally benchmarked quality and regulatory systems
- New medical insight through disease specific clinical research
- Customer relationship through outstanding products and services
- Human resource development through training, mentoring and empowering
- Management of research and business partnerships

Status Of Skill Training In India

India is currently facing a huge socio - demographic challenge given that majority of its population is in the working age with limited or no skill. As per the labour Bureau Report 2014, the size of the skilled workforce in India is only 2%. Which is extremely low when compared to countries such as China 47%, Japan 80% and south Korea 96%. It is estimated that by around 2025, 25% of the world's total workforce will be in India's population would be 29 in 2013 as compared to China's average age of 37 thus giving India a unique advantage of having one of the World's youngest population. However, a large young population alone does not guarantee India an advantage. The Country needs to ensure that its young workforce is equipped with the skill and knowledge required in a workforce so it can reap the demographic dividend. To bring about a focus on skilling and consolidate efforts, the central government has brought all the king skilling programme under the ambit of a ministry created in 2014 the ministry of skill development and entrepreneurship. The government has further stepped up its efforts through the announcement of two skill development packages worth Rs. 220 Billion in July to improve the skill of 15 million people by 2020.

The NSSO employment Survey Reports have shown low unemployment rates in India. However, these survey also show that while many people are doing more than one job at a time, a lot many may be underemployed as they are in look out for a better job. If we categorize them under disguised unemployment and add their numbers to completely unemployed, then the magnitude to the problem is properly appreciated.

- The Poor cannot afford to be unemployed, hence their unemployment rate is low.
- It is not jobs, but low productivity that is the problem.

Importance Of Skill Development And Training

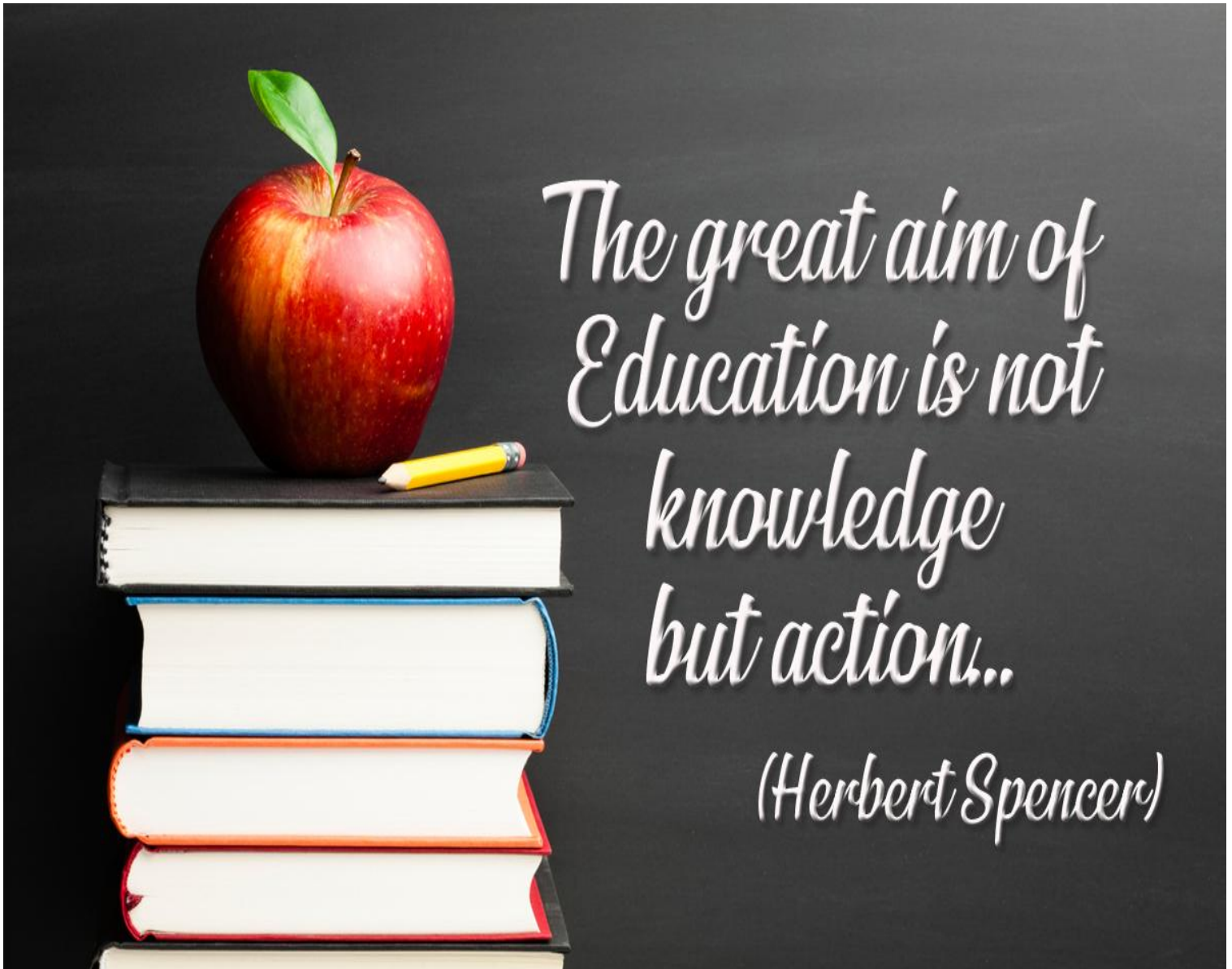
Skills and knowledge are the driving forces of economic growth and social development of any country. The Economy becomes more productive, innovative and competitive through the existence of more skilled human potential. The level of employment, its composition and growth in employment opportunities are the critical indicator of the process of development in any economy. Increasing pace of globalization and technological changes provide both challenges and growing opportunities for economic expansion and job creation. In taking advantage of these opportunities as well as in minimizing the social cost and dislocation, which the transition to a more open economy entails, the level and quality of skill that a nation possess are becoming critical factors. Countries with higher and better levels of skill adjust more effectively to the challenges and opportunities of globalization.



EDUCATION

Education is a path to building equal opportunities. Marching ahead on the road to equitable and quality education, Biocon Foundation has taken great strides in achieving creativity and innovation to ensure that the learning experience for underprivileged children is effective and enriching. The Foundation has been providing academic support to the government by way of curriculum development, pedagogy and has created self-directed learning materials to elevate the standard of education. The Foundation has rooted its programs in government schools to provide amenities which are otherwise restricted to private schools.

Being educated or literate leads to greater self-confidence and self-esteem. It enables engagement with development processes and Trust's of governance from a position of strength. Poor women from socially disadvantaged communities are invariably not literate and therefore find themselves at a disadvantage when participating in development processes. They are unable to take full advantage of progressive measures like reservations in PRIs. Many of the negative fall-outs of being outside the education net for women are quite recognized, however, the articulation of the problem tends to remain at the level of rhetoric. The Comprehensive project encompasses the creation of instructional design, training of teachers and teacher educators, regular mentoring support to teachers, provision of teaching-learning material, and regular impact assessment.



Our Objectives

Biocon Foundation is focused on four key thematic areas of intervention; healthcare, education, environmental sustainability and rural development. The Foundation has forged meaningful partnerships with government agencies for solutions to address the issues of sustainable development.

Through our work with businesses, we aim to achieve progress for women so that they can: Access the resources necessary to meet their needs and reach their potential. These include material resources (land, equipment, and finances), social resources (relationships, networks, and connections) and human resources (knowledge, skills, and creativity). Have the agency to make decisions to shape their future. Agency is influenced by collective assets and capabilities, which include voice, organization, and identity. Thrive in an enabling environment that businesses contribute to shape. This includes formal and informal laws, regulatory frameworks, and norms that govern behavior.

The Foundation brings effective primary healthcare services to the doorstep of underprivileged sections and it models new approaches for public healthcare delivery. The innovative education programs aim to make a difference in the lives of students enrolled in government schools. To improve the standard of living of rural communities, the Foundation invests in basic infrastructure and social services. Responsible practices in the area of environmental protection and conservation of natural resources have resulted in path-breaking results. In addition, the Grant-in-aid initiative has rendered financial support to worthwhile projects.

The report outlines the Biocon Foundation's vision, work and impact and aims to bring to the public domain transparency and improving our own accountability.

Biocon Foundation has embarked on a health education initiative in government high schools to provide knowledge, skills and attitude in matters related to nutrition, sexual and reproductive health, menstrual hygiene and prevention of sexual harassment. A comic book called Menstrupedia further reiterates these messages in a story based format adapted from real-life experiences in the local vernacular language. Our resource persons have designed training programs to enable students to promote good health practices in the community.

Innovation

- Attract and retain new talent
- Generate new product ideas and process improvements
- Access and grow new supplier base

E-Learning

E-learning is the process of acquiring knowledge through electronic technologies and resources. A rise in the number of internet users has increased the market demand for sophisticated online learning courses. According to the Office for National Statistics, nearly all adults in the age



group of 16 to 44 years in the UK were recent internet users (99%) in 2019. The availability of enhanced network connectivity coupled with the convenience offered by on-demand courses will drive the market size.

Mobile learning, micro learning, social learning, and corporate MOOCs are the emerging trends boosting the e-learning market revenue. The increasing demand from various end-user sectors, such as healthcare, to train their employees is propelling the industry demand. The corona virus (COVID-19) pandemic has further driven the industry demand for e-learning solutions among students and corporates. We are having our own E-Learning Technical Platforms to skill the trainees and beneficiaries.

Learning that Empowers: Early, primary, secondary, adult, digital and civic education. Education that leads to human resource development, at all stages of life, including imparting soft-skills that are needed for better quality of life. An Education that is gender transformation, inclusive for all and respects safe spaces for children.

Health Checkup Camps:

Health of rural poor men, women & children being checked up medicines are being distributed with the help of local P.H.C. doctor, during post cyclone period the health camp was organized in Villages of District SHEOHAR in (BIHAR). PHC, NCR & small family norm has been regularly discussed monthly SHG meetings.

Health and Well being: Equitable, universal access to health for all, including prevention of communicable and non-communicable diseases, malnutrition, maternal, child and reproductive health as well as healthy habit formation. Access to potable water, sanitation and hygiene. Both in urban and rural areas, Biocon Foundation invests in health and well-being at all stages of the life, that leads to enhanced opportunities to lead a high-quality life for all.

Malaria Eradication Programme:

“AKSHAT INTERNATIONAL TRUST” has organized a two days camp for the rural people where malaria is more acute. About 200 male and female attended the camp & took part in the discussion. Two paramedical workers facilitated in the camp and made aware the people that malaria is being prevented if proper care has been taken during sleeping by using mosquito net and keeping clean their living surroundings. The people were also motivated that they should obey this suggestion.

Livelihood And Skill Development

AKSHAT INTERNATIONAL TRUST is working in various ways to enable local communities to learn new skills and improve incomes. This includes supporting self-help groups under the National Rural Livelihood Mission, youth skill and entrepreneurial development, and more inclusive and effective implementation of the Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS).

Earning with Dignity: Employee ability and skill development, job placement, small scale entrepreneur assistance leading to sustainable livelihood opportunities that create strong and self-reliant people and communities.

Targeted at youth and women in urban and rural areas, Biocon Foundation’s comprehensive programme train them in a variety of vocational and entrepreneurial subjects, that lead to dignified work opportunities.

Agriculture (Krishi):

Biocon is helping farmers learn new techniques that help reduce cost of cultivation, improve production quality and quantity, and raise income levels through agricultural extension, crop diversification, improvement of practice in traditional crops, promotion of community Societies like farmer’s clubs. The intervention also focuses on the market appeal of the produce keeping in mind crop rotation and demand analysis.

Enterprenueship Development:

The income generation Program of AKSHAT INTERNATIONAL TRUST

placed emphasis on women and under privileged families. During thereporting period, training on Typing, short hand, Embroidery Tailoring etc. was provided in two phases. All the beneficiaries belong to SC and ST families of SHEOHAR dist. Village. trained up making and bottling. Total 25 women were provided training and three SHGs have been formed among the beneficiaries for easy marketing.



STRATEGY OF TRAINING PROGRAM:-

- i.** Designing of functional literacy Program with a view to increasing motivation.
- ii.** Securing peoples participation.
- iii.** A significant increase in involvement of Trust.
- iv.** Technology inputs better supervision, computer training, and pedagogical innovations.
- v.** Launching of mass movement of functional literacy.
- vi.** Ensuring availability standard learning material.
- vii.** Universalization of outreach
- viii.** To run workshop Program, seminars etc. for the educated unemployed and the rural youth in co- ordination with other organizations.
- ix.** To provide pupils opportunities of education to children without any distinction of cast and creed.
- x.** To change the life condition of poor Tribal children and girls through education.
- xi.** To develop children's learning.
- xii.** To develop creative opportunities for staff and children.
- xiii.** To enable children to develop personally.
- xiv.** To develop Creative Opportunities for Staff and Children.
- xv.** To implement quality Teaching and Learning Strategies to maximize learning opportunities for all children. To improve Individual pupils attainment and progress by monitoring personal development. To increase children's awareness of conservation and the need to take care of the environment.
- xvi.** To drink safe purified drinking water.
- xvii.** To learn high standard education learning material.
- xviii.** To further raise the children's awareness of different ethnic group.
- xix.** To raise the profile of the arts and stimulate creativity in learning.
- xx.** To further develop children's understanding and knowledge.

Project Summary

The project is in line with government effort to establish as many pre - schools, primary schools and secondary schools as possible so that many children get access to education. Quality basic education is very important to even the poor children. People of SHEOHAR, (BIHAR), constitutes empowerment; and it is one of the tools that will empower the country in different aspects of the war against poverty.

Priority Need

The priority need of this project proposal is to have an education Trust which will join hand with the ministry of education's effort of having a nation with high level of education at all levels; a nation which produces the quality and quantity of educated people sufficiently equipped with the requisite knowledge to solve the Trust's problems in order to meet the challenges of development and attain competitiveness at regional and global at large at affordable costs.

Project Objectives

This project proposal has two main objectives as mentioned here under:

To respond to the needs of a rapidly growing business and education sector in SHEOHAR, (BIHAR) by producing the quality and quantity of educated people sufficiently equipped with the requisite knowledge to solve the Trust's problems in order to meet the challenges of development and attain competitiveness at regional and global at large at affordable costs.

The following objectives will be implemented after getting approval from the Ministry of Education and Vocational Training.

The School will provide subsidized healthy meals daily to children attending this Centre School. This Centre will continue to raise funds for running the operation of the school by requesting sponsorship for educating the children attending this centre.

The supporting administrative and ancillary staff who will facilitate the operation of the school.

Parents and guardians in the community who are interested in giving their children the opportunity of education at this education centre.

Project Results

This project is planned to be constructed at a minimum low cost so as to enable BIOCON FOUNDATION, (20th KM Hosur Road, Electronic City, Bangalore 560100) afford to pay the required fees. Construction will be conducted in three phases as follows: Phase one will start in year one, focusing on construction of pre - primary school and other necessary planned buildings. Phase two will follow year two for aiming for construction of primary school class rooms with other necessary planned buildings and phase three will start year four for construction of secondary school class rooms.

Objective of the Project

Project approach

Goals: The project goal is mainly for the construction of buildings for the pre -school, primary school and secondary school for the purpose of providing education. The buildings will cater for learning and boarding requirement of all pupils and students; plus the accommodation requirements of the teachers other school staff. The students and pupils physical fitness requirements will be met by having a sports arena in the school and grounds.

Objective and output: The main objective is to respond to the needs of a rapidly growing business and education sector in SHEOHAR, (BIHAR) by producing the quality and quantity of educated people sufficiently equipped with the requisite knowledge to solve the Trust's problems in order to meet the challenges of development and attain competitiveness at regional and global at large at affordable costs. This will be met by having **AKSHAT INTERNATIONAL TRUST** Centre in place.



Promoting Education & Sanitation :

In line with the “**Serva Shiksha Abhiyan**” and “**Swaccha Bharat Campaign**” of the Government of India, we have initiated a CSR Project “Promoting Education by Creating Sanitation & Drinking Water Facility at Government Schools” under which we are making our sincere efforts to provide a better overall EDUCATION environment to approx. 800 Underprivileged school children who are pursuing their EDUCATION dreams in Government school at & Villages of District- SHEOHAR in (BIHAR) initially, we have adopted total **20** Government Primary and higher primary schools in the first phase.

We are committed to provide following types of facilities to modernize these schools with and allocated budget of approx. **INR. 27,50,000.00**

- ❖ Construction of Separate Toilet, Blocks For Boys & Girls.
 - ❖ Construction and Repair of overall existing infrastructure i.e School Building. Boundary walls, Class Rooms, Floors, Kitchens, Play Ground and Electrical Fittings,
 - ❖ Complete White Wash of the school building as well as paintings of all doors & windows.
 - ❖ Installation of Submersible under 200 feet of Ground for un-interrupted supply of good Qualitydrinking water within the school premise.
 - ❖ Separate Drinking Water & Hand Wash Stations, a place within the school itself where students can drinking water and clean their hands before having their mid-day-meal.
 - ❖ Distribution of Fans, School Kits, Dental Kits and Utensils for Mid-day-meal.
 - ❖ Construction of mid-day-meal area covered by Tin-shed along with development & Maintenance and sustainability under this Program.
 - ❖ We have been Distributing note book to the needy children of low end- school for the past 2 years. We are Continuously increasing the number of beneficiary students. In the Current Financial year (2020-21) we plan to distributed furniture, Computer Dresses to under Privileged Students in nearby primary schools. During winter we distribute woolen cloths to the students in association with local Non- Government Organization.
 - ❖ Safe drinking water is a major area of concern especially in villages. We have already installed hand pumps in many villages and will continue to do the same as per the requirement of local villages.
- a) Achieving self-reliance in literacy and numeracy (the norms for achievements)
 - b) Becoming aware of the causes of their deprivation and moving towards amelioration of their condition through implementing Trust and participation in the process of development.
 - c) Acquiring skills to improve the economic status and general well- being.
 - d) Imbibing the values of national integration, conservation of the environment, women’s equality, observance of small family norms.
 - e) To prevent migration of the rural occupations are not as regarding as those in the urban areas.
 - f) To create new skills among rural poor candidates entrepreneurs to learn modern techniques/methods in training and entrepreneurship skill.
 - g) The Foundation has dug borewells and constructed overhead Water tanks in several villages to provide safe drinking water to the villagers.

BIOCON FOUNDATION has been contributing to the Student’s community for more than five decades directly and indirectly. We have Schools where rural students can access premium education at minimal or no fees. Plus, We offer Scholarship for Meritorious Students.

Target Group:

The target group to be covered under the proposed Program includes marginalized assets less rural poor women and the urban poor. This includes wage laborers unpaid daily workers, female headed household's migrant laborers tribal and other dispossessed groups with special focus on poor and needy candidates. The children who currently attend normal Kinder garden, Primary School and Secondary school, as well as the children living in SHEOHAR, (BIHAR) community who need to improve their education level, The teachers who instruct the children according to the Syllabus provided by the Ministry of Education and Vocational Training; The supporting administrative and ancillary staff who will facilitate the operation of the school. Parents and guardians in the SHEOHAR, (BIHAR) community who are interested in giving their children the opportunity of education at this education center. It has been decided by management committee that for this training only youth of poor class families shall be taken however care shall be taken that they must be hard working honest and obedient.

It shall also be cared that candidate must belong to the age group of 18-35 years and must be literate up to metric.

1. Leverage a local resource (either an individual or body) with similar experiences as the potential trainees to earn their empathy and.
2. The local resource should ideally have access to a wide network within the community or target group.
3. Engage a variety of strategies, always based on relevance to target group, such as:
 - Setting up career counselling centre in slum areas/villages.
 - Engaging key stakeholder and parents through cluster meeting and mediums such as street plays.
 - Conducting enrolment drives through local educational institutes, industry associations, dealership, etc.
 - Organizing job melas through the block or district development offices.
 - Using alumni of the programme as role models and establishing a referral system.
 - Distributing leaflets and pamphlets in the community.
 - Going door to door to mobilize people.

Need of this Program

Unemployment is biggest problem in our country. Thousands of candidates are idle in absence of proper employment this time it is very essential that these candidate should be provided training in such trade which should be easy to learn and should be job oriented. For this purpose in training of above trades is very suitable because this trade is suitable to average mind of candidates. Since rural areas of Dist.-SHEOHAR, (BIHAR) is places where people of several castes therefore here demand always stand. Therefore, such training shall be very beneficiaries for trainees. In-fact that Dist.-SHEOHAR, (BIHAR). Computer Training is known for all trainees, always run-in shortage, therefore such trainee has very good job opportunities.

Implementation Strategy:

Management Committee feels that no project can run smoothly unless its implementing process is up to mark, in order to provide a proper Shape the whole activities have been divided into the following.

SELECTION OF INSTRUCTORS:-

It is true that any project cannot run without the skilled & intelligent instructors and other staff, in fact they are the backbone for running any project. Successes of any project to a very large extent depend upon the selection of instructions & other staff. For this purpose care shall be taken that instructors must be knowledgeable, hardworking and well behaved person. They must be at least diploma holders in this trade. Advertisement shall be given in newspaper for wider choice.

SELECTION OF CANDIDATES:-

For this Project care shall be taken that trainees must have some basic education and they must belong to poor class families. However selection of candidates shall be made on the basis of individual meeting of candidates. If there will be any policy of Department regarding the selection of candidates the same shall be followed in to.

SELECTION PROCESS:-

The Instructors and other staffs staff shall be appointed by constituting a board of management that shall consist of four members. The decision of board of management shall be final and binding up on both the parties. The board of management shall consist of following members:-

- Representative of District Authority.
- Representative of funding Agency.
- One Technical Expert.
- Representative of Trust.

PROBLEM TO BE TACKLED:

Due to many government and non-government and reputed companies nearby cities intervention, the employment facilities are well above average standard and the facilities available for poor and needy candidates for income generation through the regular training are negligible and whereas unfortunately, there are no such facilities to promote technical training like training, Computer training to the poor candidates in free of cost. Hence, this Trust forces them for losing of employment opportunity in different sectors. As result of which so many candidates of the proposed project areas still unemployed having no earning facilities after campaigning the higher income generation. So this project will create employment opportunities to those poor candidates.

FEASIBILITY OF PROJECT:-

The selected project areas is a backward in self-employment. The changing Scenario of the Technology in the District and the low-level employment with the migrant of professionals had needed us to setting-up the training center.

Computer training requires dedicated efforts combined with patience and accuracy. Candidates are idealistic in nature for such jobs. I he needs to training and trained candidates for the rural Technology industries arise from the fact that shortage of professionals matching up to an ever-increasing demand and the levels is alarming rural Technology has come up in every wild of life and become an integral part of modern Trust. The candidate trained under the scheme is employed at various positions available in different Govt. and Non Govt. agencies, industries within and outside the district.

PROJECT MANAGEMENT AND MONITORING:-

The project will be managed by AKSHAT INTERNATIONAL TRUST and will lead the group in providing high quality of training. This organization will be responsible to assess the performances of the candidates every month and to improve their skill regularly. There will be regular examination for the trainees and their opinion on various relevant matters will be obtained and taken into consideration for monitoring of the progress. Periodic progress report will be prepared and submitted to the funding agency that will consolidate the report and send to the funding agency.

The budget consists of initial non-recurring expenditure for the first year. The recurring expenses will be required for the subsequent year on the pattern of the first year. For accurate details of the entire budget items are seen in budget head.

STRATEGY OF TRAINING PROGRAM:-

Empowerment of human resources imparting quality education with a view to future perspective of economic sustainability for better lively hood. Dissemination of rural development Information among the underprivileged unemployed down trodden communities providing them training for capacity building program me among the members of SHGs and traditional artisans of rural areas. Formation of SHGs among the Underprivileged below poverty line people.

Designing of functional literacy Program with a view to increasing motivation.

Securing peoples participation.

A significant increase in involvement of Trust.

Technology inputs better supervision, computer training, and pedagogical innovations.

Launching of mass movement of functional literacy.

- a. Ensuring availability standard learning material.
- b. Universalization of outreach

PLACEMENT OF CANDIDATE AFTER TRAINING:-

The ultimate motto of each funding agency behind each Program financially supported by them is that its trainees should be well established to fulfill the purpose of project. If trainees are not properly placed its purpose shall be defeated.

In order to solve this problem it has been planned that after training this centre shall be converted into job center by giving a shape of co-operative Trust and these candidates shall be a member to this Trust. The function of this job center shall be to prepare the work as ordered by customers through Trust. In this way every trainee will get the employment and shall be able to earn good profit to pass their lives happily.

PROJECT SUSTAINABILITY:

Now a day's unemployment is biggest problem in our country a lot of number of youth are idle in absence of proper employment this time it is very essential that these youths & females should be provided training by formation of self-help Group ins such trade is very suitable. Because this trade is suitable to arrange mind of youth.

Depending on experience, the candidates can become self-sufficient start from Rs. 15,000/- to Rs. 25000/- immediate job available in the industries and marketing mentioned above Due to increasing values of the computer skilled candidates, absorbed hands can be requested to donate some of their remuneration which can be used as a "Revolving Found" for meeting the stipend and other basic maintenance expenditure of the center once the recurring funds from the project.

Major functions of Akshat International Trust:-

1. **Save birds save life :-** Under this, establishment of bird park in rural and urban areas. To arrange suitable environment and food and water for the birds, for its habitat, the organization constructs a reservoir on the barren and barren plots and plants trees around it so that the birds can create a favorable environment for their habitat.

2. **One Person One Tree Program:** Under this every person of the society is motivated to plant at least one tree in his name or in the name of his family members. Under this program more than 1500 trees have been planted so far.

3. **Akshar Gyan Daan Program:** Under this program, those children who have become disenchanted with school education due to any reason or have left school in between, counseling of their parents is done by identifying those children and re-nomination of that child. This is done in the nearest school. So far 963 children have been re-enrolled and linked to the school.

4. **Akshar Bal Vikas:-** Under this program, the opportunity of quality education is provided to the needy children at a minimum fee. Under this, the organization is providing facilities in agreement with Akshar International School in Shivhar district and NH International School in Pupri block of Sitamarhi.

5. **Akshat Nasha Mukti cum Rehabilitation Program:** - Under this, various types of public awareness programs like seminars, bebinars and public relations are organized in which seriously drug addicts are identified and their treatment is done for Akshat Nasha Mukti cum rehabilitation. Center, Shivhar and Sitamarhi District's Pupri, Akshat Nasha Mukti Rehabilitation Center is admitted and treated, where proper arrangements have been made for free accommodation, food and treatment for the patient and one of his relatives. Yoga and spiritual education are given at the center so that the patient does not get trapped in this quagmire again.

6. **Beti Padhao Beti Bachao:-** With this programme, arrangements have been made for free enrollment, education and training in schools for girls from weak and poor society.

Eligibility - To avail benefits under this, self-declaration affidavit of the parent is enough that he is unable to bear the education expenses of his girl child. Till then 35 girls have been provided education from nursery to class 10 under this programme, under which children are given training in dance, singing and self-defense.

7. **Akshat Arogya:-** Under this, free health camps, medical camps, counseling camps and health awareness camps are organized in rural areas through rural doctors, medical institutions. Under this, more than 25 camps have been organized so far and more than 2200 people have been benefitted.

8. **Akshat Distance Learning Program:-** Under this, through the distance education system of different types of universities, children are provided a platform to do various types of vocational and educational courses. From here, assistance is provided in completing the enrollment and teaching process in distance learning places sitting at home.

9. **Akshat Samadhan:-** Under this, consultations are given on burning social problems like eradication of corruption, eradication of unemployment, family discord. Rural unemployed youth farmers are trained in organic farming, bio-compost, making vermi and cow dung while training is given to produce and store food items in organic ways.



FINANCIAL STATUS OF THE ORGANIZATION OF LAST 3 YEARS :

Financial year	Receipts & Payments	Income & Expenditure Account	Assets & liabilities
2018-19			
2019-20	7,32,510.00	1,93,010.00	1,93,010.00
2020-21	13,91,040.00	2,45,107.00	4,38,117.00
2021-22	16,52,046.00	2,14,803.00	6,52,920.00

BUDGET

S.NO	EXPENSE CATEGORY	COST (IN RUPEES)
1	Building and Infrastructure (Renting or constructing a building for the education and skill development program, costs for furniture, equipment, and other necessary infrastructure)	10,000,00.00
2	Staff Salaries (costs for paying teachers, coordinators, and other staff members)	5,00,000.00
3	Curriculum Development and Materials (costs for developing a curriculum and materials that will be used in the program, such as textbooks, workbooks, and other resources)	2,00,000.00
4	Equipment and Technology (costs for purchasing equipment and technology that will be used in the program, such as computers, projectors, and other tools.)	4,50,000.00

5	Transportation and Field Trips (costs for transportation and field trips that will be used in the program, such as bus rentals and admission fees)	1,00,000.00
6	Meals and Snacks (costs for providing meals and snacks to candidates who are participating in the program)	1,50,000.00
7	Administration and Overhead (costs for administrative expenses such as office supplies, phone and internet services, and other miscellaneous expenses)	2,00,000.00
8	Skill Development Training (costs for providing skill development training to students in areas such as vocational training, computer skills)	1,50,000.00
	TOTAL AMOUNT	27,50,000.00

Fund Sought From Biocon Foundation (KARNATAKA) = 27,50,000.00

(Twenty Seven Lakh Fifty Thousand Rupees Only)



AKSHAT INTERNATIONAL TRUST

Registration No 4690/2019-20, under trust Act 1882

NGO Darpan ID : BR/2020/0266542, CSR No -00028130

Reg. Address-ward no-09, Piprahi Road, Karpuri Dwar, Sheohar-843329

Mobile- 9708075888, email- aipssheohar@gmail.com

Ref. No----- date-----

RESOLUTION

EXTRACT COPY OF RESOLUTION

Proceeding of the managing committee meeting of the AKSHAT INTERNATIONAL TRUST at SHEOHAR, BIHAR held on _____ at the office of the Trust with **PRIYANKA SINGH (MANAGING DIRECTOR)** in the chair, All members of Managing committee are present.

RESOLUTION NO.1:

The Committee members unanimously agree to apply for financial Assistance of Rs. **27,50,000.00 (Twenty Seven Lakh Fifty Thousand Rupees Only)**. under the Financial Assistance for providing free skill development training to poor and needy candidates from BIOCON FOUNDATION Bangalore, Karnataka .

RESOLUTION NO.2:

Resolved that the Managing Committee member entrusted **PRIYANKA SINGH (MANAGING DIRECTOR)** of the Trust to pursue the concerned authority.

RESOLUTION NO.3:

It is also resolved in the meeting that copy of the meeting proceedings be submitted to the **BIOCON FOUNDATION**, 20th KM Hosur Road, Electronic City, Bangalore 560100 for favor and kind consideration under the above subject.

Certified to be true copy

PRIYANKA SINGH
(MANAGING DIRECTOR)

DISTRICT SCENARIO OF SHEOHAR

Sheohar is an administrative district in the state of Bihar in India. The district headquarter is located at Sheohar and a part of Tirhut division. This district was carved out of Sitamarhi district in 1994.


The district occupies an area of 443 square km and has a population of 656,916 (as of 2011). Sheohar is known for its greenery and cleanest. Cadamba and teak are the principle trees of this district. Nilgai or blue bull is the regional animal of this area.

Agriculture is main source of occupation. It is one of the most flood affected district in Bihar due to over flooding of the Bagmati and Budhi Gandak rivers. Devkuli is a holy place popular for ancient temple of lord Shiva. As of 2011 it is the second least populous district of Bihar (out of 39), after Sheikhpura.

It is bounded by three districts. Sitamarhi is in the north and east ,East Champaran is in the west and Muzaffarpur is in the south.

Sheohar district has only one sub-division named sheohar.

Transportation mode from this district is Road only.

Area (Sq. Km.)	443	
District Head Quarter	SHEOHAR	
Tehsil	05	
Villages	207	
No. Of Blocks	05	
Total Population	6,56,246	
Male Population	3,46,673	
Female Population	3,09,573	
Sex Ratio	893	
Population Under (0-6 Years)	20%	
Average Literacy	54%	
Male Literacy	61%	
Female Literacy	45%	

INTRODUCTION OF ORGANIZATION

AKSHAT INTERNATIONAL TRUST

Introduction : Akshat International Trust has been formed under the Indian Trust Act 1882. Its headquarter is in Shivhar district of Bihar state. The founder of this trust is Mr. Sanjeev Kumar and the trustees are Mrs. Priyanka Singh and Mrs. Reena Devi. The trust is basically working in the field of education and health.

Trust's goal :- To provide basic facilities of education and health to the last person of the society, to ensure participation in social reform.

Goal:- To ensure the state's girl literacy rate is more than 90%. To create a drug-free, dowry-free, educated society. To provide employment and self-employment opportunities to the needy persons.

Most of the persons of target group are having minimal economic assets; therefore, provision of training and enhancing their competencies is essential for economic empowerment/ upliftment of these marginalized target groups. Many of the persons of target group belong to the category of rural artisans who have become marginalized owing to coming of better technologies in market. There is also a need to empower the women amongst the target group, who, due to their overall domestic compulsions, cannot be involved in wage employment which normally involves long working hours and sometimes migration to other cities. Similar challenges are faced by members of Sanitation Workers & Waste Pickers communities who find it difficult to get into mainstream alternate occupations and are forced to therefore engage in self-employment activities. Similarly, the youth amongst the target group, owing to their educational backwardness also find it difficult to obtain employment with good compensation after undergoing short-term skilling courses. On the other hand it is observed that the long term vocational courses being conducted by ITIs with better market prospects are having large number of vacancies in the SC and OBC categories. In view of the above, there is a dire need to go beyond routine skilling and instead enhance their competency levels so that artisans may improve on their revenue generation capacities within their practicing vocations, the women may enter into self-employment thereby financially empowering themselves without neglecting their domestic activities and the youth may acquire long-term training and specialization in employable vocations giving them better standing in the job market.

The Trust imparts vocational training to underprivileged women from surrounding villages in tailoring, embroidery, typing, beautician, English speaking, Tie & die, block printing and computer courses so that they can take up a vocation and earn a livelihood. Nearly 400 women/girls avail these facilities every year. Tailoring, typing, shorthand and computer courses are taught free of cost to the candidates who cannot pursue further studies.

- To recognize exemplary humanitarian service so as to accelerate social development.
- To assist extremely poor girls to continue their studies.

Mrs. Priyanka Singh

MA, Yogacharya and Naturopath An introduction -

Mrs. Singh is a social worker, teacher, strong speaker and a rich woman of multifaceted personality. Her contribution in the field of women's development has been excellent, she has chosen the most backward and poor district of Bihar, Shivhar, where the sex ratio is 812 and the female education rate is 49%. Her work in the field of self-reliance of women has been commendable, she believes that an educated family will be formed from an educated daughter.

MESSAGE OF THE MANAGING DIRECTOR:

In Indian scenario, it is important that women are liberated from their traditional inhibition and taboos imposed on them and play a pivotal role in a growth of the family and Trust. It would not be wrong to say that if the women in our country are educated and promoted they would catalyze the social growth in our country. Recognizing the high cost of higher education and the need for providing opportunity to the bright little minds passing out of 10th Standard who are mostly from the nearby villages. our experience has taught us that for a underprivileged group or community to achieve empowerment, it is imperative that they should improve self-esteem and self actualization.. We have also realized that in striving collectivity against all social injustice, they must protect themselves to information, right to education and income generation practice., which implies a better life, better tomorrow for their of springs also. In order to achieve the above objectives, we initiated a comprehensive education and training program that address their future and their needs. With the association of CSOs Organization has imparted skill training for Minority men & women with the view to set up micro enterprises.

In India, the rural economy is agro-based one and in rural sector, the main source of income is product from the cultivation. Many landless and poor people depend on daily wages in the agricultural sector and logistics for agricultural activities to earn a living and support their families . Since day of establishment, the organization has been involved for the cause of poor and marginalized people through promoting agriculture based livelihood, forming their Trusts, environment conservation, empowering women, adolescent girls and children (through addressing leader-ship, education, health, HIV/AIDS livelihood, rights etc issues), local self governance, etc

To empower the people, especially under privileged section of Trust - the ST/SC Women and Children through the process of capacity building, forming self managed organizations and collective actions which would catalyze social - economic-political growth, self reliance, justice, dignity and gender just Trust for all.

To promote Women leadership and enhance the access of the community to the welfare schemes of the Government. To create mass awareness in the community for abolishing the discrimination due to Gender. To promote quality education and child rights among the marginalized children. To increase the livelihood opportunities through income generation among the deprived and marginalized section of the community and promote the practice of financial savings among the SHGs/CBOs for sustainable livelihood opportunities and get better economic status. To create awareness in the community on various important legal aspects. A skilled baker was hired as a trainer and provided extensive training to the women from the Self Help Groups in this area. Skill up-gradation training continued to improve the quality of their work and to slowly expand the unit by production of more items.

To improve the human resources in such a manner so that they in turn will judiciously and effectively control, use, own and manage the existing natural resources.

To develop the educational, economical and social status of physically challenged persons and children with disability

To Promote SHGs of the women and rural artisans for sustainable development and to provide door credit facilities by establishing their linkage and network with Bank, market, financial and micro financial Trusts etc.

To organize adolescent and youth development activities like training to youth in vocational courses, leadership training, youth festival, national integration camps etc.

PRIYANKA SINGH
(MANAGING DIRECTOR)